

PRESIDENT'S REPORT

Dear Members,

The year is quickly coming to a close and I wish all of our members a joyous holiday season.

As your new President, the first thing I would like to do is recognize Shauna Ryall for all of the time and dedication she has put into her tenure as CTABC President and Provincial Director over the past several years. Shauna has been an important contributor in our quest for a provincially legislated regulatory college and a strong voice for BC within the CSCT. I wish her the best going forward.

We are currently experiencing a minor 2-3 month timing setback in the progress of the designation of our provincially legislated regulatory college. The provincial government has requested an additional round of stakeholder input to allow other groups a voice in determining any potential conflicts or issues with the formation of our college. A recent College of Diagnostic Technologists and Health Professionals (CDTHP) meeting was held in late November to discuss how best to respond to any feedback generated through the review process. As a result, we have now scheduled an information session with representatives of the provincial government to sit down with front-line members of our respective professions to discuss the issues and risks present within the current working environment. This meeting will take place in early to mid-January. After a brief communication with the Health Ministry, we are still confident that everything is moving forward as planned.

I will also be attending the upcoming semi-annual HSA Professional Association Meeting in early December to discuss the status of all member associations and any respective issues they may be experiencing or have resolved. They are always very interested to hear about the progress of our consortium's quest for a regulatory college.

Please mark June 4 on your calendar as the 2016 CTABC annual general meeting will be taking place. I'd like to thank our members in Nanaimo for taking on the responsibility of hosting this year's AGM. I'm sure we'll have another exceptional slate of speakers scheduled for our educational session. Please consider participating. You will qualify for eight CEUs for attending the entire day.

Regards,

Sean Freeze
CTABC President

REGISTRAR'S REPORT

Season's Greetings Members,

The 2016 Dues Notices are in the mail with a deadline of December 31st. Dues payments mailed must be postmarked no later than December 31st otherwise a \$25.00 late fee will apply.

There is a change however in the process when paying dues since our website is now part of the CSCT's which requires all Active or Inactive members to log into our website using your CSCT number and email address and indicate what year and what method you are using to pay your dues. Active and Inactive members paying dues via credit card will still be directed to our PayPal account and receive a receipt from PayPal once payment is completed. Cheques or money orders are still to be made payable to CTABC.

Student members can only pay their dues and fees with a certified cheque, a bank draft, or a money order. No personal cheques or credit card payments.

In regards, to CEU submissions, members are requested to scan and email their CEU documents so there is an electronic paper trail rather than faxing since many times not all transmissions are received for unknown reasons. Email them to ceu@ctabc.ca and cc myself registrar@ctabc.ca . CEUs will be reviewed by the CEU committee in January 2016.

A CTABC member will only receive a maximum of 5 CEUs for preceptoring a student and must accumulate another 5 or more CEUs by other means. All CEU forms are mailed with the dues notices but if you did not receive your envelope then all forms can be downloaded and printed off from our CTABC website.

Respectfully submitted,

Cheryl West
CTABC Registrar

PROVINCIAL EDUCATION COORDINATOR'S REPORT

Dear Members,

Regretfully, Jen Paul has resigned as our Provincial Education Coordinator, I would like to thank Ms. Paul for her contribution to our board and wish her all the best in her future endeavors.

I would also like to thank Emma Eskandari, Angela Rayson, and Selene Arden for their time and help with the most recent exam sitting. The CSCT certification exam was held at the Justice Institute of BC on September 26th. Congratulations to those who passed the CSCT exam. There were a total of ten first time certification candidates. Eight candidates passed both parts of P1 and P2 of the exam. There were a total of three rewrites for P1 and four rewrites for P2.

CSCT has informed us that the exam in April 2016 is on schedule and will be delivered through Yardstick. Date and time of the exam dates to be announced as we receive updates from the national board. In the meantime, I would like to advise students applying to write in the upcoming 2016 April exam hold off sending CTABC their registration forms and fees for the exam until we have been notified by the national body. The registration process will most likely occur registering through the CSCT website in the upcoming months. This information will be posted as soon as it is made available to us.

As your Communications Director I have been busy with forwarding CEU's, dues payments, and student membership registrations onto the appropriate board member to have processed. All other emails, voicemails, and faxes continue to be forwarded onto the appropriate board member.

I wish you all a safe and happy holiday season.

Respectfully submitted,

Tay-Jann Mark

CTABC Provincial Education Coordinator and Communications Director

I would like to advise students applying to write in the upcoming 2016 April exam hold off sending CTABC their registration forms and fees for the exam until we have been notified by the national body.

PROVINCIAL DIRECTOR'S REPORT

Dear Members,

I was able to attend the 2015 CSCT BOD meetings this past October in Toronto as an observer, but as an incoming Director was officially granted a voice within the meetings early on the second day. Cheryl West served as acting representative for the duration of the meetings. The meetings were relatively efficient and productive.

Maintaining our membership in the CCC is currently up for discussion as the costs of membership are consistently rising. We are committed to attending the CCC in Montreal in 2016 but at this point there is no commitment beyond that. We'll be discussing whether or not to continue our relationship with the CCC during our upcoming 2016 meetings.

Creation of the new CSCT Certification Exam is ongoing. Due to some unforeseen circumstances, the CSCT Board has directed the Education Director and Education Committee to ensure that the new exam is up and running in time for the April 2016 sitting. Part 1 of the exam is nearing completion, but Part 2, the interactive portion, is much more complicated. A working group meeting was recently held in Ottawa to work on the development of Part 2. It will entail a lot of work, but the consultants we are working with, Yardstick, are confident we can have the exam ready for the April deadline in a format we are happy with. A new, professionally developed exam with increased access to multiple examination locations is long overdue.

We concluded our weekend with the annual AGM in which all Provincial Representatives, including myself, were officially elected by the membership and commenced our terms. We followed with a brief BOD meeting and appointed the executive committee. Cheryl West was appointed to the position of Registrar for another term, while another BC member, Gretchen Dunn, was appointed as Secretary. The CSCT Membership Dinner followed at the Royal York and was a very enjoyable event allowing for ample opportunity to mingle with CSCT members from across the country. 2016 meetings are currently scheduled for Ottawa in early February and Vancouver for mid-June.

Regards,

Sean Freeze
CTABC Provincial Director

TREASURER'S REPORT

Dear members,

Active and Inactive members may pay by credit card or cheque but must also log into your profile using your CSCT number and email and designate how you are paying your dues example cheque or PayPal. If you are paying by personal cheque make sure to have enough funds in your account until January next year. **All the cheques will not be deposited and processed until the first week of January.**

Students can only pay with a CERTIFIED cheque or money order made payable to CTABC and mailed to our post office box.

Respectfully submitted

Jiannan Yu
CTABC Treasurer

A friendly reminder that your dues payment must be received by December 31st otherwise a late fee will be applied.

RECORDING SECRETARY'S REPORT

Dear Members,

I am excited to be part of the CTABC board. I joined the board as Recording Secretary in September of 2015 and have enjoyed my time here so far. I look forward to learning more about the background workings of CTABC and what will be coming in the New Year.

Respectfully submitted,

Angela Rayson
CTABC Recording Secretary

CEU COORDINATOR'S REPORT

Dear Members

I would like to thank all CTABC board members for their guidance and patience as I progress in this position.

I have been the CEU coordinator for almost 6 months. It has been a pleasure to be given the opportunity to work with all the current active members and provide them with guidance and help to the best of my ability.

In the past few months, we have been working towards updating CEUs to be posted on the new website. The goal is for our members to review their CEUs at their convenience by logging into their account.

We currently have members whom lack CEUs from the previous year. These members will be notified and asked to submit their CEUs.

Respectfully submitted,

Emma Eskandari
CEU Coordinator

-PLEASE NOTE-

**IMPORTANT INFORMATION REGARDING
REGULATORY COLLEGE ON NEXT PAGE**

FAQ's - COLLEGE OF DIAGNOSTIC AND THERAPEUTIC HEALTH PROFESSIONALS OF BC [CDTHPBC]

What is a profession?

A Profession is a vocation requiring some significant body of knowledge that is applied with high degree of consistency in the service of some relevant segment of society. [Hodge and Johnson]

What does it mean to be a professional?

A professional can be described as a highly educated person, who enjoys a degree of work autonomy, and renders specialized services based on theory, knowledge, and skills that are most often peculiar to their profession. Professionals hold themselves ultimately accountable for the quality of their work with the patient.

What is the purpose of regulation?

Regulation provides a framework to carry out and enforce the provisions of legislation. In health care, regulation exists to ensure the public is protected when they seek or receive health care.

What does it mean to be self-regulating?

Self-regulation is based on the concept that members of a profession, based on their knowledge, skills and judgment, are best suited to govern their profession in the public interest. Self-regulation is a privilege, not a right, granted by government on behalf of the public.

Why does regulation matter?

Regulation provides assurance to the public that the members of colleges are highly trained health professionals who are accountable to a regulatory body for the quality of care they provide. Members of the public can bring concerns about a regulated care provider directly to their College.

How are the dues determined?

In looking to each fiscal year, many things need to be considered as Council strives to maintain the financial stability of our organization. Prior to each fiscal year a careful analysis of operational costs and expected revenue is undertaken. Council ensures that the approved budget, including dues or fees, are consistent with council-stated goals and objectives and provides a credible projection of revenues and expenses.

What is the role of a health regulatory college?

Colleges protect the public by implementing, administering and enforcing healthcare legislation.

- Setting and enforcing standards and guidelines for the practice and conduct of their members.
- Making sure that regulated health professionals meet their training and educational standards before they can practice or use a professional title.
- Establishing mandatory Continuing Education [CE] requirements so that members continually improve their skills and knowledge, upholding the quality of care. Continuing Education is usually delivered by a professional association. PLI requirements are also mandated by the College.
- Acting on concerns about their member's provision of health care [discipline].

How are Colleges run?

Colleges are governed by a Board of Directors, sometimes called a Council. Each board of directors/council consists of members of the profession (elected by their peers) and one or more government-appointed public members (public members are also involved in College complaints and discipline processes). Public members provide valuable public input, oversight and representation into College policy and decision making processes.

The board's role is to regulate the profession and oversee the college's management, actions and policy development within the framework of the legislation. The profession(s) and its members are defined; the scope of practice is determined; standards of education and of ethical and competent practice are set; and systems of accountability are established through these means.

Will the CDTHPBC annual dues / fees be consistent with other similar regulatory organizations?

While the initial dues / fees for the CDTHPBC are yet to be determined by the first Board or Council, the annual fees will be comparable with other organizations that also have responsibility under the BC Health Professions Act [HPA], as well as similar organizations in other provinces. In fact the annual licencing fee for the new CDTHPBC will likely be well under the average of these other regulatory colleges. This is enabled by the size of the CDTHPBC [over 8,000 registrants province wide] and the economies of scale that this size produces.

Annual fees for most Health Regulatory Colleges in BC range from a low of \$450 to a high of \$750 per year. The CDTHPBC fees are projected to be at the low end of this scale.

Are fees tax deductible?

College registrants may claim fees [such as but not limited to: application fees, registration fees, renewal fees Advanced Competency fees etc.] on your personal tax return each year. Licencing fees are tax deductible.

How is a college different from a professional association?

Colleges are organizations that are delegated the authority to govern the practice of the members of a profession in the public interest. The fundamental purpose of the college is public protection. Professional Associations are member-centric or member-oriented organizations that promote and advocate for the profession and support of the member. They act in the professional's best interest.

Is it the College's role to advocate for me as a member?

No, this is an association role. The College is established under statute to ensure public protection through governance of its members. i.e. establishing, maintaining and enforcing standards of registration continuing competence and standards of practice. The College may advocate for the profession provided such activity is in the public interest.

How does being regulated benefit me?

A self-regulating College determines appropriate practice standards and ensures that health professionals meet entry to practice standards and on-going competence. It is beneficial to members as the regulatory College is governed (e.g. College Council) and staffed by Technologists and Therapists who have a keen understanding of the role of the specialties. Some may not see self-regulation as a benefit and privilege until it is taken away. The legal profession in England has lost the right to self-regulation and now has administrators and bureaucrats leading their professional College... individuals that know nothing about law and the profession!

Will there be a Grandfathering Process for those currently working the Health Care system?

Those health professionals who are currently working in BC's Health Care System, public or private, will be able to apply for CDTHPBC registration and licencing and they will undergo a Grandfathering Process to determine their eligibility. This process will be in place for a specific period of time. Qualified, competent and experienced practitioners will have nothing to fear in this process. Professional Association members will likely have priority, as personal information and data is currently on file.

For more information please contact: CTABC Board of Directors, www.ctabc.ca/about-ctabc/contact